

Hayshaker Farm
Job Description & Application - Farm Crew



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Posted: August 2026

Starts: immediately

Time commitment: April - November average 24 hrs/week
December - March offered if needed, but unlikely
Occasional work beyond 3 days possible

Schedule: Wednesday - Friday, starting between 6-8am
8 hour days on average

Compensation: \$17.50 - 18.50/hr, DOE
\$5/month phone stipend for part time

Paid sick leave: 1 hour earned for every 40 hours worked

Vacations: 1.6 hours earned for every 40 hours worked, available after 90 days
More unpaid time off possible with pre-approval

We are looking for smart, strong and detail-oriented folks to join our 2026 summer/fall farm crew. Ideal farm crew candidates will have a strong interest in food and farming, and enjoy working both on a team and individually. We have a unique and fun business model—growing produce and running a food hub on one property. Join our small but mighty crew growing food and feeding the community. Produce and food hub goods are sold to local, regional and state-wide families, restaurants, groceries, and food banks.

Walla Walla Food Hub is located at Hayshaker Farm and is part of the same business—time worked here is one paycheck, one W-2. Applications are reviewed as they are received.

Hayshaker Farm

Job Description & Application - Farm Crew

Responsibilities

Work under direction from and in collaboration with farm owner and managers, including the Farm Manager, Food Hub Managers, and Harvest Lead; communicate in person and on Slack

Farm duties (90+%)

- Harvest, wash and pack produce 3-5 days/week
- Perform field work including but not limited to seeding, transplanting, trellising, hand weeding, hoeing, using row cover, moving irrigation
- Perform non-field work: greenhouse work, plant starts, delivering, tractor driving, farm clean up & projects, kitchen work

Food Hub duties (<10%)

- As needed, help with packing, organizing and running the food hub (non-farm products)

Background and Skills

Required

- Good communication skills
- Energetic and motivated personality
- Excellent work ethic and positive attitude, adaptability to challenges
- Self-starter mentality, always looking for how to help the team
- Flexibility and desire to learn new methods and farm systems
- Attention to detail, with emphasis on quality control
- Conscientious and able to work with all kinds of people
- Ability to work outside in all weather conditions: hot summers, cold winters
- Ability to drive large van
- Strong back and knees

Desired

- Practical knowledge of local farms, ability to understand the needs of different groceries for proper packing and storage is desired
- Experience working in farming, grocery or food hubs
- Willingness to commit through end of November; returning to work in spring 2027
- Ability to drive stick shift, tractors

What you can expect from us:

- 18 years of farming experience in ownership, and many more on the farm crew
- Approaching relationships with care, love, curiosity and compassion
- Investment in tools, equipment and improvements
- Focus on work/life balance, through communication and time spent
- Understanding that no one is perfect

Hayshaker Farm

Job Description & Application - Farm Crew

- Desire to feed all community members, regardless of income level
- Some farm mottos we have posted around the place: “Have fun and be safe,” “Every Farm Needs a Team,” and “Eat the Rainbow”

Housing: we have a farm crew house ½ mile away with rooms for rent. We can spread the word in our network to inquire about other open housing in the community. There are also local listings.

Food: all farm seconds and some items we grow are available for the crew. Near-cost farmer pricing on other products sold in our food hub. Meals are on your own, with some weekly shared lunches.

Paid Worker’s Compensation: covered with [LNI state program](#)

Paid Family Medical Leave: [WA state program](#)

To Apply: Complete the Farm Crew Application for Employment below. Submit along with your resume.

Hayshaker Farm
Job Description & Application - Farm Crew

Farm Crew Application for Employment

329 SW 12th Street, College Place, WA 99324 - info@hayshakerfarm.com

Please send this application fully completed to the above web or mail address. Incomplete applications will not be accepted.

Today's Date: _____ Pronouns: _____

Full Name: _____

Address: _____

Phone Number(s): _____

Email: _____

Are you 18 years of age or older? _____

Are you eligible to work in the United States? _____

1. Where did you hear about possible employment opportunities at Hayshaker Farm?

2. Why do you want to work at Hayshaker Farm?

3. When could you start and how long are you looking for employment?

4. How many hours per week do you want to work? Are there any days of the week you don't want to work?

5. Do you have any vacations planned?

Hayshaker Farm
Job Description & Application - Farm Crew

6. What do you consider to be your biggest achievement so far?

7. What education have you completed?

8. Do you have experience doing repetitive tasks for long periods of time?

9. How about working outside in extreme weather conditions (ie. Rain, snow, high winds, etc.)?
Working in wet conditions under cover in cold weather?

10. Briefly describe any **farming/growing** experiences you have.

11. What do you think will be the most challenging aspect of working at Hayshaker Farm?

12. Do you have any health conditions, recurring injuries, recent accidents, etc. that would prevent you from doing strenuous physical labor? Please list all of them below.

a) Can you repeatedly lift 50 lbs?

b) Can you repeatedly bend over and stand up, without getting dizzy or straining yourself?

c) Can you kneel for long periods of time?

Hayshaker Farm

Job Description & Application - Farm Crew

d) Can you stand in one place for long periods of time?

13. Do you have reliable transportation? A current driver's license?

14. What makes you unique?

15. How does working for Hayshaker Farm fit into your farming goals and life trajectory?

16. Please provide the following information for your three most recent employers:

Business Name:

Supervisor's Name:

City, ST:

Phone:

Begin & End Dates:

Job Title:

Why Left:

Business Name:

Supervisor's Name:

City, ST:

Phone:

Begin & End Dates:

Job Title:

Why Left:

Business Name:

Supervisor's Name:

City, ST:

Hayshaker Farm
Job Description & Application - Farm Crew

Phone:

Begin & End Dates:

Job Title:

Why Left:

17. Please list contact info for three professional references who we can call and ask about their experiences working with and managing you: (can be two of your previous employers)

18. Please include additional information (skills, aptitudes, interests, hobbies etc.) that would be useful to know as we consider your potential employment and get a sense of who you are:

I attest that the information I have provided above is complete and true to the best of my knowledge.

Applicant's Signature Date

Thank you for applying to work at Hayshaker Farm & Walla Walla Food Hub! We look forward to reading your application and speaking further - Hayshaker Hiring Team