



Anne Saxelby Legacy Fund

## APPRENTICESHIP APPLICATION — 2025



The Anne Saxelby Legacy Fund (ASLF) seeks to cultivate and inspire the next generation of food and agriculture leaders by sponsoring one month apprenticeships on farms similar to those that Anne engaged in during her early 20's. Participants will work full-time with a farm/production team for a 30-day immersive experience.

- Candidates will be paired with a participating farm or food business for a one month working apprenticeship as an employee of the farm or food business.
- Apprentices will participate in farming and production activities and will follow a tailored program that gives a general and overarching experience of the operation.
- Apprentices will be compensated \$20 per hour for 40-hour work weeks. Lodging, a stipend, and travel expenses will be provided.

Our apprenticeship program focuses on adults over the age of 17. We encourage applications from anyone, including those who are in life or career transitions that have led them to a desire to work in food and agriculture—all will be considered so please apply! No relative experience is required. Most apprenticeships take place in July and August. To see a list of our 2025 farms, please visit [annesaxelbylegacyfund.org/aslf-farms](https://annesaxelbylegacyfund.org/aslf-farms)

### APPRENTICESHIP DESCRIPTION

#### Applicants should possess:

- Enthusiasm for the ASLF mission.
- A strong work ethic.
- The ability to work outdoors in all types of weather and perform physical activities as needed.
- A basic competency with word processing and spreadsheets.
- The ability to work alone on a task or take direction from peers and supervisors.
- The ability to attend safety and orientation training as required.
- Strong communication skills throughout the apprenticeship—with the farm and with ASLF staff—including sharing photos and videos.

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## Work Environment

The work environment will depend on the unique host farm and the season. Participants should expect a variety of conditions and experiences on a working farm. One should be prepared to work outdoors on a variety of farm types and in variable weather conditions. Chores conducted in facilities may include a production facility such as a cheese making room, livestock barn, packing-house, cheese cave, or a pop-up retail stand at the farmers' market.

## Agreement

Once the application and references are submitted, the ASLF Selection Committee will review the application and schedule an interview with promising candidates. Prior to final acceptance, an interview with a host farm will be scheduled and the candidate will have an opportunity to understand the scope of the farm's program. The farm will then make a final decision. If selected, the ASLF apprentice will become an employee of the farm, and all earnings will be subject to payroll taxes and all customary deductions.

A formal agreement between the farm, the candidate and ASLF will be provided.

The agreement will include the following:

- Summary of the host farm/ business.
- Outline of apprenticeship curriculum / essential duties / responsibilities.
- Contact information for all host farm personnel and ASLF Liaison.
- Orientation / welcome information / important dates and information.
- Code of conduct.

## Timeline

1. All complete applications are due by Sunday, March 16th
2. Promising candidates will be contacted for a virtual interview with the ASLF Selection Committee to be scheduled between March 26th–April 4th.
3. Promising candidates will be paired with host farms for second-round interviews.
4. Acceptance into the program will be announced on or before May 1st.
5. The host farm, ASLF, and the candidate will formalize details in an apprenticeship agreement.
6. Most apprenticeships will take place in **July and August** 2025.
7. At the conclusion of the apprenticeship, each ASLF Apprentice will be required to share their experience through a storytelling project.

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## TO APPLY

Go to [ASLF APPLICATION](#)  
to fill out online (Preferred)



**OR**  
fill out the form below  
and email, along with  
two letters of recommendation, to  
[applications@annesaxelbylegacyfund.org](mailto:applications@annesaxelbylegacyfund.org)

All complete applications are due by **SUNDAY, MARCH 16th**



Anne Saxelby Legacy Fund

## 2025 APPRENTICESHIP APPLICATION FORM

Name: \_\_\_\_\_ Pronouns: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Birth date: \_\_\_\_\_ Email: \_\_\_\_\_ Phone: \_\_\_\_\_

Preferred mode of communication: \_\_\_\_\_

Do you have a valid US Driver License? \_\_\_\_\_ Yes \_\_\_\_\_ No

Would you be comfortable driving other Apprentices in a rental car? \_\_\_\_\_ Yes \_\_\_\_\_ No

### LANGUAGES

Primary \_\_\_\_\_

Secondary \_\_\_\_\_

### DEMOGRAPHICS (OPTIONAL)

#### Ethnicity:

- Indigenous/First Nations
- Pacific Islander
- Asian/Southeast Asian
- Black/African American
- Latinx
- Hispanic
- White

#### Gender:

- Female
- Male
- Transgender
- Non-binary

#### Do you identify as any of the following?

Choose all that apply:

- LGBTQ+
- Veteran
- Refugee Status
- Immigrant or First-Generation American
- Do you require accommodation for any disability
- Low Income

#### Education:

- Trade School
- High School
- Bachelors
- Masters
- PhD

## COVER LETTER

Please submit the application form along with a personal statement letter that speaks to the following questions:

- Why do you think ASLF would be a good fit for you?
- What do you seek to learn?
- Relevant experience. Can be a moment that sparked your interest.

## REFERENCES

Two letters of recommendation are required for the application to be complete.

## RESUMES

Resumes are welcome but not required.

## AREA OF INTEREST BY RANK

Please choose up to 5 areas of interest from this list below.

- |                                    |  |  |
|------------------------------------|--|--|
| <input type="checkbox"/> Livestock | <input type="checkbox"/> Fishing & Aquaculture     | <input type="checkbox"/> Processing & Butchering |
| <input type="checkbox"/> Dairy     | <input type="checkbox"/> Cheese                    | <input type="checkbox"/> Viticulture             |
| <input type="checkbox"/> Poultry   | <input type="checkbox"/> Charcuterie & Cured Meats | <input type="checkbox"/> Urban Farming           |
| <input type="checkbox"/> Vegetable | <input type="checkbox"/> Culinary                  | <input type="checkbox"/> Education               |
| <input type="checkbox"/> Orchard   |  |  |

## ADDITIONAL INFORMATION

Please share *specific* available dates for June, July and August as well as any other availability.

Are you comfortable living alone or do you prefer living with others?

If living with others, are you comfortable sharing a common space with someone of a different gender?

Do you want to travel, or do you prefer to stay close to home?

While not necessary, do you have related farm work experience?

Is there any additional information you'd like to share?

Please include any details that would help us match you with the ideal host farm.

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The Anne Saxelby Legacy Fund is an Equal Opportunity organization that does not discriminate on the basis of actual or perceived race, creed, color, religion, alienage or national origin, ancestry, citizenship status, age, disability or handicap, sex, marital status, veteran status, sexual orientation, genetic information, arrest record, or any other characteristic protected by applicable federal, state or local laws. We are dedicated to this policy with respect to recruitment, placement, training, compensation, and general treatment during the apprenticeship.