



Finca Tres Robles Farm Manager

Job Description:

Small Places LLC is a startup working to use agriculture to address our city’s food access and diet-related health issues. We are young farmers beginning our 3rd year of establishing our first farm, Finca Tres Robles, in Houston’s East End. As the farm continues to expand, we are looking to bring in talented individuals to support the growth of our startup and agriculture in Houston.

After a short training and orientation period, the Farm Manager will be expected to hit the ground running to manage the day to day operations of the farm in order to free the General Manager up to focus on growing the larger business model. Responsibilities will include planning and overseeing continued development of major systems and production operations, supervising workers, attending farmers markets, managing the CSA Program, and supporting as needed field trips, classes, and events at the farm.

Being the only privately run farm inside the city, we strive to take a creative and innovative approach to agriculture and work to foster a space to push the interests and long-term goals of young farmers, land access to farmers, and food accessibility in our city. We are a process oriented farm and looking for someone who is detail oriented while still understanding the larger needs of the farm, its workers and the season. We are still establishing vital infrastructure and will work with the farm manager to develop new processes and improve on established systems. Making this a space for our staff to learn is very important to us and we’ll work to engage their interest in respect to the farm’s mission and work.

By committing to take on our Farm Manager position, you are becoming a vital part of the farm team and the growth of our operation. We strive to provide the best quality produce, and we do that by taking pride in our work. We strongly believe in the work we do and look for our Farm Manger to take that upon themselves to be active leaders, not just on the farm but also, within our immediate community and the Houston agriculture, farming, and food scene.

This is a unique opportunity to have a meaningful impact and gain experience with a startup committed to ensuring agriculture plays a big role in the future of one of the largest cities in the country.

Responsibilities:

- Run and manage the day to day farm work including harvest, bed prep, greenhouse work, seeding, planting, harvesting, and leading and assisting with field trips and classes.
- Manage the CSA plan, setup, harvest, washing, packing, and drop off.
- Assist in planning weekly priorities through regular meetings with General Manager.
- Direct and manage apprentices, volunteers, and seasonal workers.
- Arrange and make deliveries for CSA Program and to local area restaurants as needed.
- Support and develop the implementation of the planting plan with reviewing and adapting the plan as needed during the season.
- Contribute to the development of improved operations through routines, processes, checklists, record keeping, farming techniques, and farm infrastructure projects.
- Various tasks as assigned.

Commitment:

12 Months (January thru December with a 2 week break in Aug)
40 hours of work per week not including Markets (specifics can be discussed)

Requirements:

Committed to professionalism and personal growth
Be on time and consistent, a good communicator, and have desire to learn
Willingness to work outdoors in Houston’s weather
Ability to lift 50 lbs +
Speak Spanish (a plus but not required)

Compensation:

\$10 - 13/hr depending on experience
Potential to teach farm classes (specifics can be discussed)
Farm Produce, Monthly Farm Sponsored Excursions

To Apply:

Please e-mail a resume, brief description of yourself, and what you would like to accomplish personally as a member of the farm.

Contact: tgarciprats@smallplaces.org