



Straus Family Creamery - Application for Employment

An Equal Opportunity Employer

All employment decisions are made without regard to unlawful considerations of race, sex, sexual orientation, gender identity, religion, national origin, age, disability, or any other legally protected status.
Reasonable accommodations are available to qualified disabled individuals, upon request.

Location _____ Today's Date _____ Position Desired _____

LAST NAME _____ FIRST _____ MIDDLE _____

STREET ADDRESS _____

CITY _____ STATE _____ ZIP _____

HOME PHONE _____ CELL PHONE _____

If you have worked for us before, state the date you left and reason for leaving.

Do you have any relatives employed by us? Yes _____ No _____ If yes, please provide name(s).

If required, are you willing to work over time? Yes _____ No _____

Minimum Salary Desired _____ Date Available to Start _____

Full time _____ Part time _____ Temporary _____

Are you over the age of 18? Yes _____ No _____
If no, you will be required to submit a work permit, if hired.

Please indicate the specific hours you are available to work during both day and evening shifts for each day.

Shift	SUN	MON	TUES	WED	THUR	FRI	SAT
Day							
Evening							

Note: Should your availability change, it is your responsibility to notify your supervisor.

In order to permit a check of your background, have you ever used another name, nickname or alias? Yes _____ No _____
If yes, identify name(s) and relevant date(s):

WORK EXPERIENCE (List your previous experience beginning with your most recent position. Attach second sheet if necessary. Account for all time.)

EMPLOYER _____

STREET ADDRESS _____ CITY _____ STATE _____ ZIP _____

PHONE _____ SUPERVISOR _____

REASON FOR LEAVING _____

STARTING POSITION _____ STARTING SALARY _____

LAST POSITION _____ LAST SALARY _____

DUTIES _____

DATES OF EMPLOYMENT _____ START _____ END _____

EMPLOYER _____

STREET ADDRESS _____ CITY _____ STATE _____ ZIP _____

PHONE _____ SUPERVISOR _____

REASON FOR LEAVING _____

STARTING POSITION _____ STARTING SALARY _____

LAST POSITION _____ LAST SALARY _____

DUTIES _____

DATES OF EMPLOYMENT _____ START _____ END _____

EMPLOYER _____

STREET ADDRESS _____ CITY _____ STATE _____ ZIP _____

PHONE _____ SUPERVISOR _____

REASON FOR LEAVING _____

STARTING POSITION _____ STARTING SALARY _____

LAST POSITION _____ LAST SALARY _____

DUTIES _____

DATES OF EMPLOYMENT _____ START _____ END _____

OTHER REFERENCES

NAME	ADDRESS	PHONE	TITLE	YEARS ACQUAINTED
NAME	ADDRESS	PHONE	TITLE	YEARS ACQUAINTED
NAME	ADDRESS	PHONE	TITLE	YEARS ACQUAINTED

EDUCATION AND TRAINING

HIGH SCHOOL	LOCATION	YEARS COMPLETED	
COLLEGE	LOCATION	YEARS COMPLETED	MAJOR
ADDITIONAL TRAINING	LOCATION	YEARS COMPLETED	MAJOR

ADDITIONAL EMPLOYMENT HISTORY INQUIRIES

Have you ever been dismissed or forced to resign from any employment?
Yes ___ No ___ If yes, please explain:

Have you ever been convicted of a crime?

Do not respond concerning the following: arrests or detentions that did not result in conviction; referrals to and participation in, any pretrial or post-trial diversion program; marijuana-related convictions more than 2 years old; convictions for which the record has been judicially ordered sealed, expunged, or statutorily eradicated; and misdemeanor convictions for which probation has been successfully completed or otherwise discharged or judicially dismissed.
Yes ___ No ___ If yes, what was (were) the offenses, date(s) and place(s) of conviction? _____

Convictions will not necessarily disqualify applicants. Each case is considered individually.

CAREER OBJECTIVES

Why are you interested in working for Straus Family Creamery and what are your career objectives?

EMERGENCY NOTIFICATION DESIGNATION

Give name of person to contact in case of emergency.

NAME _____

PHONE _____

REFERRAL SOURCE

How did you hear about this position?

___ Walk-In ___ On-Line ___ Other

___ Advertisement Name _____

___ Employee Referral Name _____

APPLICANT CERTIFICATION AND RELEASE

Read carefully before signing application.

I hereby certify that the information given by me in this employment application is true and correct and contains no material omissions of any kind. I understand that any false statements or material omissions of fact made by me in this employment application or the interview process may disqualify me from employment or result in my termination.

I hereby authorize Straus Family Creamery to thoroughly investigate my background and fitness for employment, including, but not limited to, an investigation of all the information provided in this employment application. I release Straus Family Creamery, its employees and agents from any and all liability for failing to hire me or terminating my employment due to such false information or material omissions. I authorize the companies, schools or persons named above to give to Straus Family Creamery any information regarding my employment or educational background, together with any information they may have regarding my qualifications for the job for which I am applying, whether or not it is in their records. I hereby release said companies, schools or persons and their employees and agents from any and all liability resulting from the disclosure of this information.

This authorization does not include release or other prohibited use of disability and medical related information prohibited in pre-employment inquiries by the Americans with Disabilities Act (ADA).

I understand and agree that if I am hired, my employment relationship with Straus Family Creamery is at-will, which means that it may be terminated at any time, with or without cause and with or without notice, by either me or Straus Family Creamery. In addition, if I am hired, Straus Family Creamery will have the right to impose discipline or alter my position at its discretion. I understand and agree that no representative of the Company may enter into any agreement contrary to the foregoing unless it is done by way of a written agreement as executed by the CEO.

Signature / Date