Laulima Farm Crew Application Questions:

1. Why do you want to work here? What skills or knowledge are you hoping to develop? What are your goals — short-term and longer-term?
2. Have you lived or worked on a farm before? Tell us about it.
3. Have you lived communally? Describe the experience and a challenge you navigated. If not, what draws you to it — and what do you think will be both rewarding and hard?
4. How do you handle long days, repetitive tasks, or working in rain and heat?
5. How do you typically respond to feedback or direction? What do you know about yourself that will help you succeed here?
6. What situations tend to be difficult for you, and how do you work through them?
7. What can you give? Laulima Farm has a lot to offer — opportunities to grow, learn new skills, and be part of something meaningful. But we're just as interested in what you bring. In a culture that often centers "what can I get," we want to invite you to sit with the opposite question. What do you have to offer this community? It might be a skill, an attitude, a way of showing up for others, or something less tangible. What does generosity look like for you in practice?

We read every application carefully. Thoughtful, honest answers matter more than impressive credentials.